

# School Improvement Plan

## Reading Goal (Goal #1)

This Plan also meets legislative requirements for the Elementary Reading Achievement Plan, Professional Development Plan, and Trustlands Plan.

School Name: East Meadows Elementary

School Year: 2018-2019

**Goal:** *The percentage of students in grades 1-3 performing on grade level or making typical progress will be at least 60%.*

Nebo Goal (Board Goal) Connection: Elementary Reading

- *3rd grade students' reading proficiency will continue to exceed the current state standard and improve annually at the school level according to the DIBELS assessment.*

Action Plan:

1. Teachers will improve tier one literacy instruction based on Nebo's approved literacy block and through staff development, administrative observation, team collaboration, and by analyzing literacy data.
2. Technicians will be hired to work with grade levels to provide time for teachers to implement interventions, re-teaching or enrichment for students.
3. Substitutes will be hired to provide teacher teams time to collaborate on literacy curriculum maps, attend data meetings or participate in focused observations or lesson studies, and attend conferences.
4. Registration fees will be provided for teachers to attend professional development conferences.
5. Technology (Chromebooks and/or iPads) may be purchased to enhance classroom literacy instruction.
6. Other programs such as NEARPOD to support instruction and core curriculum.
7. Subs will be provided three times per year for a team of teachers to administer the DIBELS assessments to all students at East Meadows.
8. Materials will be purchased to for the leveled reading library and the take home library to support reading instruction and provide materials for student reading.

Measurements of Success:

1. *DIBELS*

Supporting Professional Development Activities (if applicable):

1. Staff development will be provided throughout the year to enhance phonics, guided reading, writing, and analyzing data. Training may be provided by administration, district coaching teams, or off campus trainings.
2. Teachers will be given the opportunity to attend conferences and trainings to enhance their instruction and practices.

# School Improvement Plan

## Math Goal (Goal #2)

This Plan also meets legislative requirements for the Elementary Reading Achievement Plan, Professional Development Plan, and Trustlands Plan.

School Name: East Meadows Elementary

School Year: 2018-2019

**Goal:** *The percent of students in grades 4-6 performing on grade level or making typical progress will be at least 65%*

Nebo Goal (Board Goal) Connection: Elementary Math

- *4th - 6th grade students' math proficiency will continue to exceed the current state standard and improve annually at the school level according to the SAGE assessment.*

Action Plan:

1. Teachers will instruct using the Utah State Core Standards in mathematics, the CMI framework and district approved materials.
2. Substitutes will be funded to provide time for teacher teams to plan and create a math scope and sequence/curriculum map and relating common assessments, or intervention and enrichment for students. Substitutes will also be funded to allow teachers to participate in CMI lesson study.
3. Technicians will be hired to provide intervention and enrichment in mathematics.

Measurements of Success:

1. *SAGE*

Supporting Professional Development Activities (if applicable):

1. Staff development will continue on CMI strategies and lesson planning and on building teachers' knowledge base in math.
2. Training may be provided by administration, facilitator, and other teachers to continue building teachers knowledge base in mathematics.
3. Teachers will use data every week during professional learning communities to establish re-teaching, reinforcing, or enriching groups. Teachers will support each other in the learning and understanding of their students.

# School Improvement Plan

## Arts Goal (Goal #3)

This Plan also meets legislative requirements for the Elementary Reading Achievement Plan, Professional Development Plan, and Trustlands Plan.

School Name: East Meadows Elementary

School Year: 2018-2019

**Goal:** *East Meadows Elementary will have a minimum of 600 integrated arts lessons K-6.*

Nebo Goal (Board Goal) Connection: Elementary Arts

- *100% of teachers will teach the Nebo Core Essentials as verified by a survey.*

Action Plan:

1. Teachers will be trained by district Fine Arts specialists in the district GAINS program. Teachers will write lesson plans in one area of the fine arts curriculum, integrate them into their curriculum maps and execute the plans. Substitutes may be provided for on-site training.
2. 6<sup>th</sup> grade students will have the opportunity to participate in the district Orchestra class at East Meadows.
3. Materials may be purchased as needed to support programs.

Measurements of Success:

- *GAINS Survey data provided from the district.*
- *100% of grade level teams that have included fine arts in the curriculum maps.*

Supporting Professional Development Activities (if applicable):

1. East Meadows will continue to participate in the GAINS professional development provided by the district art's specialists.
2. Teachers will be encouraged to participate in any programs or conferences offered by BYU Arts Partnership or other arts conferences as available.